

PHOTO GROUP CONTEST

Now in its fourth edition, the Photo Group Contest through the metaphor of photography, the creation of a common identity as an expression of a shared Group culture.

The Contest launches a creative challenge, and involves all colleagues from Italy, Spain, Greece, Cyprus and Portugal to interpret through an image one of our Group's values: Collaboration.

Each of us (photoamateur, experienced or novice photographer) is called upon to express our point of view by taking an active part in building a common image.

THE THEME OF THE PHOTO GROUP CONTEST

Collaboration: when elements interact and together create value

In recent years we have rediscovered the importance of the value of Collaboration, a component on which the dimension of "We" is based, made up of integration, inclusion and plurality. Team collaboration helps everyone to improve, to grow, to take us further and achieve better results.

The famous French Magnum photographer **Marc Riboud** stated: **"The whole has to be visually organized. I am looking for are connections in space, between elements playing against each other, so that the whole gets to express something. A visual surprise, but within a well structured form"**

Previous editions of the Contest have shown us that the segmentation between work passions and private passions is likely to fail. It is precisely on passions that emotional inclusion is consolidated, which forms the basis for those informal and human bonds that strengthen our Group.

The theme can be developed by placing emphasis on graphic composition, relationships in space between interacting subjects/figures, so that the whole returns something visually pleasing.

We want to leave full freedom of interpretation on the value of Collaboration, without indicating specific subcategories.

HOW TO PARTECIPATE.



Read the contest rules, choose or shoot your best photos to participate!

1. Contest is open only to **doValue Group workers**. You **can upload** your best pictures **from 30 september to 30 october 2022 on the dedicated website www.photogroupcontest.it**, Each photograph must be uploaded with the required information, including your name, e-mail address, shooting place, references and submitted. All digital files must be **4 megabyte or smaller**, must be in **JPEG or .jpg format**.
2. Colleagues can participate by sending up to a maximum of **2 photographs** on the theme "*Collaboration: when elements interwork and the whole becomes value*"
3. All colleagues from all Group companies and locations can participate;
4. All photographs must be your own work.
5. Photographs must not depict recognizable faces, signs or details that can be traced back to an identifiable and recognizable natural person, nor logos, signatures, watermarks and recognizable signs of any kind.
6. Submission of images may be made exclusively in electronic format using the appropriate form, starting at 00:01 a.m. on September 30, 2022 and ending at 11:59'59" on October 30, 2022 on the dedicated **Photo Group Contest website www.photogroupcontest.it**.
7. The form must be completed in all parts (contestant's biographical data, proof of ownership, location of the shot), under penalty of exclusion from the Contest. Voting will not be possible during the upload period. Voting preferences will be expressed from 00:01 a.m. on 03, November 2022 to 11:59'59" of 22, November 2022;
8. Photomontages, double exposures, composite images, solarization, digital filters or digital retouching are allowed. Black and white photographs are allowed, as are cuts from the original format. Original uncompressed files (RAW or JPEG digital files or film), possibly weighing more than the 1 MB allowed for submission, must be available to doValue for possible review and publication;
9. Are permitted **photos from all over the world**.

All photographs submitted will be screened by the **Jury**, which will eliminate at its sole discretion those deemed off-topic, or otherwise not in line with the Contest or that are contrary to public morality and decency, if necessary using the support of the competent internal functions.

ONLINE COMPETITION – WEB AWARD.

Once photos are uploaded to the Website and accepted by the Jury they may be made available on www.photogroupcontest.it can be voted from 03 to 22 of November, 2022 by all colleagues.

Are allowed to vote all colleagues up **to a maximum of 5 preferences**.

The pictures with the highest score will be declared the Colleagues Web Prize Winner.

Only those who are still employed and working within doValue Group companies at the time of the selection/awarding of prizes will be eligible to be winners.

TECHNICAL COMPETITION – JURY AWARDS.

The main panel of **Tecnical Jury** is made up by the CEO and the President -as Company Representative- and by photographers:

- Stefano Mirabella, Leica Ambassador and teacher at Officine Fotografiche Roma, and



- Yvonne De Rosa, photographer, curator and art director, founder of Photographic Warehouses

Technical Jury **will select:**

- n. 24 finalists

From these, 2 winners will be elected at the end of the Contest:

- No. 1 WEB Award winner (awarded by Colleagues)
- No. 1 winner of the Contest (elected by the Technical Jury)

The judgments made by the Jury will be based on the following parameters/concepts: closeness to the subject, creativity, originality, picture quality.

The composition of the Technical Jury may differ according to contingent needs: however, the presence of suitable persons to judge the entries received will be guaranteed.

Decisions of the Judges are final and binding and not subject to appeal.

AWARDS.

All prizes are related to Italian Street Photo Festival, of which doValue is among the sponsors, and are:

- for 24 finalists and for the 2 winners: **print your own photo in the catalog of the Contest;**
- for 24 finalists and for the 2 winners: **webinar with Stefano Mirabella.**
- for the winner of Colleagues Web Prize: photography book
- for the winner from Technical Judging: visit to a museum in London on overnight stay of two nights and A/R flight (1 person).

The Technical Jury prize is in no way convertible into money and will be transferable only to one of the fellow Contest participants.

OTHER

The author of each submitted photograph, by filling out the participation form and submitting the photograph(s) for the Contest, declares and warrants:

- that he/she is the author of the submitted photograph(s) and that he/she is the exclusive and legitimate owner of all copyright and exploitation rights, including economic exploitation, of each photograph and that he/she owns all reproduction rights;
- that nothing submitted is contrary to the law, by way of example but not limited to, the content of the photographs is not obscene, defamatory, blasphemous, racist, child pornographic or in violation of intellectual property rights, moral rights, copyrights or rights of protection of personal data of third parties, rights of publication and in general complies with the provisions of the law on copyright (L. April 22, 1941 n. 633) and subsequent amendments;
- to be responsible for the content of its own works, indemnifying and holding doValue harmless from any claim and/or action by third parties and will be obliged to indemnify doValue from any prejudicial consequence, including any legal expenses, including out-of-court expenses, that doValue may suffer as a result of the violation of the above;
- to fully assign to doValue, free of charge, all copyright and exploitation and reproduction rights of the photos submitted, without any limitation of use or time, granting to doValue, to doValue's subsidiaries and/or affiliates the right to publish the images submitted on doPeople, on the websites owned by the companies of the Group, on the printed materials



pertaining to the award ceremony, on computer media, citing the author of the photographs.

The concession regulated herein is free of charge. Participation in the Contest implies, on the part of the participant, unconditional acceptance of these Rules.